

Dr. Willy Kriz - CURRICULUM VITAE



Last Name: Kriz

First Name: Willy Christian

Academic Degrees: Dr. phil., Mag. rer. nat.
(comparable to M.Sc. and Ph.D.)

Personal: German citizenship, born 1968 in
Vienna (Austria), married, one child

Contact:

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Education:

- 1993 M.Sc., Master's Degree in Psychology, University of Vienna, Austria (with distinction)
- 1999 Ph.D., Doctoral Degree in Psychology, University of Vienna, Austria (with distinction)
- 2004 Passed Habilitation-Intermediate-Evaluation in Psychology and Empirical Pedagogy
- 2008 Projected Habilitation in Psychology and Empirical Pedagogy, University of Munich, Germany; Habilitation Theme: "Evaluation of Gaming Simulation in Education and Training"

University Positions:

- 1993-1995 Research Assistant, Vienna International Conference on the Future and University of Vienna, Austria
- 1996-1998 Lecturer, Department of Economic Psychology, University Linz, Austria
- 1997-1998 Lecturer, Hagenberg College, Austria
- 1998-2005 Assistant Professor, Department of Psychology, University of Munich, Germany
- 2005-present Professor for Human Resource Management / Organizational Behavior at the University of Applied Sciences Vorarlberg, Department Management and Research Methods

Visiting Professor:

in Psychology, Pedagogy, Human Resources Management and MBA-Courses (Selection):

- 1995 University of Osnabrück, Germany
- 1998-2006 University Linz, Austria
- 1999-2004 Venice International University, Italy
- 2000 Universidad Nacional de Trujillo, Peru
- 2003 University of New Delhi, India

2003-2005 Donau University Krems, Austria
2005-2007 Ludwig Maximilians University Munich, Germany
2005-2007 University of the German Army Munich, Germany
2005-2007 University of Applied Sciences Zurich, Switzerland

Other Positions:

1996-1999 Project-manager / consultant in the area of work and organizational psychology at the Institute for Personnel and Organizational Development (ipo - Linz)
2001-2002 Trainer for the Institute for Business & Human Resources Development in Upper-Austria (WIFI - Linz)
2004-2005 Coach for the iMentor-Program of the Ludwig Maximilian University of Munich to support the human resources development of small and medium-sized companies

Experience as Trainer and Consultant:

Completed since 1995 more than one hundred assignments in coaching, consulting and training in Austria, Germany and Switzerland for businesses and companies, non-profit organizations and associations (police, church, chambers, NGOs), public administration bodies (government administrations, public universities departments etc.), institutes of further education and schools.

Further Professional Qualification (Certificate Courses):

1994 "Creating Effective Teams for Sustainable Development" at the International Academy of the Environment & Université de Genève (Switzerland)
1995 Outdoor-Training and Adventure-Based-Learning at the University of New Hampshire (USA) and Project Adventure, Inc.: "Executive Reach Adventure Skills Development" and "Executive Reach Train the Trainer" (Atlanta/Portland, USA)
1996-1997 "Gaming Simulation" at Laboratorio sulla Simulazione DAEST (Dipartimento di Analisi Economia e Sociale del Territorio, University IUAV, Venezia, Italy)
1999-2000 University didactics train-the-trainer program "Profil", LMU University Munich
2003-2004 Counselor in person-centered counseling, German society for scientific person-centered therapy and counseling

Research and Teaching Focus:

- Organizational and Educational Psychology
- Human Resource Management, Project-Management, Knowledge-Management
- Organizational Behavior and Leadership
- Intercultural Communication and Conflict
- Organizational Development and Change Management, Learning Organizations
- Team Development, Personnel Development, Personnel Selection
- Systems-Dynamics, Systems-Thinking, Systems Simulation
- Instruction and Didactics at Universities, Problem Based Learning
- Gaming Simulation Methods, Game and Simulation Facilitation and Design
- Evaluation of Gaming Simulation and Evaluation of Training and Education

Publications:

- Outstanding Paper Award of the Year 2003, awarded by The International Simulation and Gaming Association
- Author and/or editor of seven books, one CD-Rom-publication
- More than 50 scientific papers/chapters in reviewed journals and books

- More than 15 unreviewed research reports
- More than 15 popular science contributions to non-scientific media (newspapers, magazines, radio programs)

Journal Editorial Board Member:

2004-present Editorial Board Journal Simulation & Gaming
 2004-present Editorial Board Journal for Personality and Clinical Studies
 2007 Chief Editor of a special issue of Journal Simulation & Gaming
 2002-present Over ten reviews as ad-hoc reviewer for various journals (e.g. the Japan Journal of Simulation and Gaming, Zeitschrift für Systemische Therapie und Familientherapie, Zeitschrift für Wirtschaftspsychologie)

Research Projects (selection):

- Scientific director of a European Union Project within the Leonardo-da-Vinci Program: “The Simulation of Economic Processes and Decision Making as a Training Module” (with NOUV Prague, Consim GmbH, partners from 6 nations)
- Survey Project: Large Group Intervention Methods for Organizational Change (with FOKOS Munich, SIM Munich and Prof. Dr. Saam - Dep. of Sociology, University Erfurt, Germany).
- Evaluation of Simulations for Entrepreneurship Education, with Prof. Dr. Aucher (University of Applied Sciences Regensburg, Germany; German GROW program).
- Research and Development of Real-Time-Simulations, VERMEET program - Network Management Methods in a Decentralized Virtual Working Environment (with Finnish Technology Foundation, Dr. Lainema & Prof. Dr. Lähteenmäki - Turku School of Economics and Business Administration, Finland).
- Director of Evaluation of “exist-Primecup” (National Management and Entrepreneurship Contest for students of German universities; with Prof. Dr. Wittenzellner - University of Media, Stuttgart, Prof. Dr. Aucher - University of Applied Sciences Regensburg and German Ministry of Economy).
- Coordinator of LMU University Munich Alfa-II, European Union Program
- Market Survey for Funworld Electronics (Austria)

Chairman and Organizer of International Conferences and Summer Schools:

2002-2008 Conferences of Swiss Austrian German Simulation and Gaming Association (six conferences, 2-3 days each) in Munich, Vienna, Zurich and Dornbirn
 2004 35th international Conference of International Simulation and Gaming Association, Munich, Germany conference theme: “Bridging the Gap: Transforming Knowledge into Action through Gaming and Simulation” (six days, more than 500 participants from 31 nations)
 2007-2008 23rd and 24th European Gaming Simulation Forum at Learntec Conference, Karlsruhe, Germany
 2004-2008 Director of ISAGA Summer School - annual Summer Schools: 2004 LMU University Munich Germany, 2005 University of Krakow (Poland), 2006 University of Applied Sciences Vorarlberg (Austria), 2007 University IUAV Venezia (Italy), 2008 India

Teaching (University Programs / Courses):

- Since 1997 instructor of more than 100 courses
- Supervision of over 100 students writing their thesis (for Bachelor, Master degrees and diploma)
- Experience in bilingual teaching (German and English)
- Experience in teaching with integration of e-learning and blended learning

- Experience in multidisciplinary teaching (students and/or co-teachers from diverse disciplines within the same course)
- Experience in teaching full-time and part-time students

Lectures:

- More than 50 lectures at various institutions
- Invited keynotes
- Conference talks
- Panel discussions

Memberships and Positions in Associations:

- DGPs - German Association of Psychology and German Association of Organizational Psychology (member)
- ISAGA - International Simulation And Gaming Association (executive board member, steering committee member, former president)
- SAGSAGA - Swiss Austrian German Simulation And Gaming Association (founding member and chairman)
- FOKOS - Research Institute for Complex Systems in Social Sciences (founding member)
- GwG - German Society for Scientific Person-centered Therapy and Counseling (member)